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IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF DELAWARE

CORPORAL TRINIDAD NAVARRO,

Plaintiff,

: C.A. No. 05-565 (GMS)

v. : ; JURY TRIAL DEMANDED

CHRISTOPHER A. COONS,

individually and in his official capacity; : GUY H. SAPP, individually and in his official capacity; and NEW CASTLE : COUNTY, a municipal corporation. :

Defendant.

PLAINTIFF'S PROPOSED VOIR DIRE

Good morning, ladies and gentlemen. I am Judge Sleet, and I will be presiding over the trial for which a jury is about to be drawn in the case. The parties are Trinidad Navarro, Christopher A. Coons, individually and in his official capacity, Guy H. Sapp, individually and in his official capacity, and New Castle County, a municipal corporation. Briefly stated, this is a case involving allegations of right to freedom of speech and freedom of political association and a failure to promote to rank of sergeant in 2005. The defendant denies that it discriminated against plaintiff on the basis of his freedom of speech or freedom of political association when it chose not to promote plaintiff. The trial may last up to five days. I time my trials, so the attorneys will have to complete their trial presentations within these limits. While it appears unlikely at this point, jury deliberations may require you to be present longer than that number of days.

- 1. As I mentioned, this case is expected to take five or less business days to try. Is there any member of the panel who would be unable to sit as a juror in the case for that period of time?
 - 2. Have you heard or read or otherwise know anything about this case?
- 3. Plaintiff, Corporal Navarro, is represented by Jeffrey K. Martin, Esquire, of the law firm of Margolis Edelstein. Do you know, or are you a client of Jeffrey K. Martin, Esquire, or this law firm?
- 4. Defendant, New Castle County, is represented by Megan Sanfrancesco, Esquire, Michelle Allen, Esquire and Judy Hildick, Esquire of the Attorney General's office. Do you know Megan Sanfrancesco, Esquire or any person who works for the Attorney General's office?
- 5. Is any member of the panel or their family member related to or personally acquainted with Plaintiff Corporal Trinidad Navarro?
- 6. Are you or any of your close friends or relatives presently or formerly employed by the New Castle County or, any other law enforcement agency?

7. Do you know any of the witnesses who will appear in this trial? They are:

[witness list]

- 8. Do you have knowledge of, familiarity with, or specialized training in employment practices, including but not limited to Federal Civil Rights law?
- 9. Do you have any feelings or beliefs about Federal in general or damages awards that would influence your decision in a case like this one?
- 10. If so, would you be unable to render a fair and impartial verdict based solely upon the evidence presented in court and under the law as presented to you?
 - 11. Have you ever been a party in a law suit?
- 12. Have you or any member of your family ever made a claim or had a claim made against you based on Federal rights, including freedom of speech, and freedom of political association?
- Have you or any member of your family ever suffered civil rights 13. violations, including freedom of speech or freedom of political association?
- 14. Do you know of any other matter which you believe should be called to the court's attention as having some bearing upon your qualifications or ability to sit as a juror, or which you think may prevent you from rendering a fair and impartial verdict based solely upon the evidence and my instructions as to the law?